



BOY SCOUTS OF AMERICA®
ORDER OF THE ARROW

LA150 - Lodge Needs Assessment

On-line Training

Overview

- Lodge Needs Assessment
 - What is it
 - Why
 - How
- Results
 - How to Analyze
 - Prioritize
 - Action



SCOUTING'S NATIONAL HONOR SOCIETY

Objectives

- Lodge Needs Assessment
 - What is it
 - Why
 - Barriers
- How to conduct assessment



SCOUTING'S NATIONAL HONOR SOCIETY

Needs Assessment

- What is it?
 - Gap
 - Analysis
 - Directional Map
 - Set Goals with Stakeholders



SCOUTING'S NATIONAL HONOR SOCIETY

Needs Assessment

- Why Conduct?
 - Place to Start
 - ID good Practices
 - Creates Buy-in for Change
 - ID “Sacred Cows”
 - Measurable Data
 - Buy-In and Involvement:
 - Adults
 - Youth Membership



SCOUTING'S NATIONAL HONOR SOCIETY

Needs Assessment

- Barriers:
 - “Already know Needs” - But Provides:
 - Focus
 - Clarity
 - We’re Busy - But maybe wasting time
 - No time for survey – But really doesn’t take that long
 - HOW?



SCOUTING'S NATIONAL HONOR SOCIETY

Needs Assessment

- How?
 - Collect Data
 - Informal 360
 - Self Reflection
 - Scout Exec Feedback
 - Adults
 - Lodge Membership
 - Formal – Lodge Assessment Tools
 - Analyze (SWOT)
 - Create Action Plan



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