

SESSION 8: Realizing Your Vision

Duration: 45 minutes

Facilitator: Section Staff

Learning Outcomes:

Create an actionable plan to execute goals through the Thrive Initiative

Supplies: None

Introduction 2 minutes

Introduce yourself. We have spent a lot of time today setting our focus, sharing ideas and setting goals. When you leave the conference, these goals need to become a reality for us to Thrive.

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[read learning outcomes]

This session is going to be all discussion-based. Working with your lodge, you are going to take all the ideas you've heard and plans you've started to formulate in our last few sessions and build them into an integrated plan.

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Here's how this is going to work:

You'll have 15 minutes to focus on each key performance indicator, starting with elections, then inductions, and finally activation.

Minutes 1-3: Everyone will share their key takeaways from their table group discussion held earlier. This is where you get ideas down on paper, and that's important because you always may want to revisit old ideas going forward.

Minutes 4-9: Identify and discuss the ideas that are viable and effective. Think big! Ask yourself "how can we make this happen?" rather than just "what are we going to do?"

Minutes 10-15: Organize your ideas into three actionable goals with a clear understanding of how you're going to reach them, who's responsible for their implementation, and the timeline these will occur on.

Repeat this process for each of the three performance indicators. You should have the basis of a real plan to start making positive changes in your lodge! Are there any questions before we begin? I will announce when we shift to the next segment of our discussions.

Breakout 45 minutes

Trainer Instructions: you will be responsible for ensuring that this process moves along effectively. Utilize the full event staff to make sure that conversation is headed in a constructive direction in all breakouts. By the end of the breakouts, lodges NEED to have an actionable plan. The mentors should meet with their lodge throughout this time. At the end of this breakout, each mentor should make sure they have a copy of the lodge's plan to send to the section leadership.

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Conclusion 2 minutes

If you only remember one thing from this weekend, remember this plan. This is our deliverable to become high performing. If we walk out of this conference and don't make any changes to our program, we can't hope to succeed. Change isn't easy, but it is necessary for us to Thrive.

The action plans that you have created involve a lot of steps, and it's important that we look at both the big picture and the details as we move forward. We can't expect anyone else to make this change for us, it's up to us to close the gap between our current metrics and the three benchmarks.

