



## **SESSION 9: The Trail Ahead**

**Duration:** 15 minutes

**Facilitator:** Section Chief

### **Learning Outcomes:**

Recap the conference and identify key takeaways.

Initiate ways to adapt, collaborate, and thrive to ensure the success and future of our organization.

**Supplies:** None

### **What's Next? 3 minutes**

The Order of the Arrow and all of our lodges are facing some difficult challenges. As we have discussed throughout this conference, there are many barriers we need to overcome to ensure future success. The demands of this moment are immense; but when I look out at all of you and see your dedication and passion for this organization, it gives me hope. If anyone can overcome these challenges, it's us, Arrowmen.

We talked about the key performance indicators of high performing lodges: achieving a 90% unit election rate, a 90% induction rate, and a 50% activation rate. If we can accomplish those three elements, we will reach our end goal: a 14.5% youth density.

To achieve these goals, we are going to close the gap between our current metrics and benchmarks by one-third each year starting in 2020. That's an ambitious plan, but one that is necessary to ensure the OA thrives.

This weekend, we didn't just set goals. We created action plans to make your lodge thrive and hit these marks. But for any of this conference to matter, we need to truly ACT on these plans. We shared a lot of ideas and best practices, and we have to put them to good use. This isn't just another training event; it is the start of long-term change.

You aren't alone in these efforts. The conference staff and the section leadership will be checking-in with you about these action plans and continue to provide support and guidance as we embark on this lofty journey.

**Staff Recognition            4 minutes**

I would like to take a few moments to recognize our staff who has made today possible.

*[Recognize each staff member by name and present them with their certificate.]*

**Delegate Recognition            4 minutes**

The people who really made this conference successful were all of you. As a token of our appreciation, I'm going to ask each lodge chief to come forward and accept your certificates on your behalf.

*[Call each lodge chief to the front of the room to accept the delegates' certificates.]*

Please give yourselves a round of applause.

**Closing Remarks    4 minutes**

*[Section Chief's Minute]*

*[Section Adviser's Minute]*

**Closing Song            4 minutes**

*[Song of the Order]*

