



ORDER OF THE ARROW
Annual Report **2007**



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Brotherhood, Cheerfulness and Service—the pillars that support our organization—took on an even more crucial role in 2007. Applying these core principles, members of the Order of the Arrow came together to continue to build on a solid foundation for an even more successful future. We accomplished this goal by introduction of our new national strategic plan—*Living the Legacy*. This plan clearly and concisely states our fundamental mission and purpose.

To introduce our new strategic plan and to prepare for the *ArrowCorps*⁵ service project, OA leadership from across the country gathered for the National Conservation and Leadership Summit in Bloomington, Indiana during the summer of 2007. At this event, youth and adult leaders from across the country reflected on past accomplishments, applied lessons learned, and prepared for future successes.



*ArrowCorps*⁵ has been a major undertaking since its inception four years ago. Modeled on the acclaimed OA high adventure programs, *ArrowCorps*⁵ will demonstrate our commitment to leadership in service. We spent 2007 preparing *ArrowCorps*⁵ leadership and galvanizing our Brotherhood for the largest single service project ever attempted by the Boy Scouts of America. In just a few short weeks our brothers will be on the trail in five U.S. Forest Service sites doing what they do best—cheerfully serving.

In the following pages you will read more about the vibrant activities of the Order of the Arrow. The *2007 Annual Report of the Order of the Arrow* describes the successes of the past year and preparations for the future. Programs like *ArrowCorps*⁵ and our strategic plan depend on our ability to understand, apply, and live the legacy of servant leadership. Thank you for your support of the Order of the Arrow, and thank you for helping make 2007 one of the most successful years in the Order's 92-year history.

Yours in Brotherhood,

Evan P. Chaffee
2007 National Chief

Larry M. Newton
2007 National Vice Chief



DEVELOP LEADERS OF CHARACTER

Vision: the act of dreaming about great ideas, believing in them, planning to accomplish them, and ultimately achieving them.

In a year of many accomplishments, it is fitting that the largest gathering of Arrowmen converged around our shared vision—the new strategic plan—*Living the Legacy*—and the upcoming 2008 *ArrowCorps*⁵ project.

For more than 10 years, the Order of the Arrow has supported innovative, high adventure service projects. Beginning with the OA Trail Crew program at Philmont, the initiative expanded to include the Northern Tier High Adventure Base and the Florida Sea Base. Moreover, Arrowmen have served in conservation and service-related activities at these bases with manpower even during non-

traditional times like spring break.

Our national leadership realized the “sense of leadership in service” created by these programs; so consistent with the principles of Brotherhood, Cheerfulness, and Service, the Order needed to open conservation service projects to a larger audience. Thus, the idea for *ArrowCorps*⁵ was born. In 2008, Arrowmen will provide thousands

of hours of service to five U.S. Forest Service sites in the spirit first kindled at the BSA high adventure bases.

For four full years prior to 2008, the Order began planning *ArrowCorps*⁵ and developing a new five-year strategic plan to guide the organization as a whole. In the summer of 2007, leaders from across the country gathered for three reasons:

- **Discuss the 2008 - 2012 Order of the Arrow Strategic Plan—*Living the Legacy*,**
- **Develop lodge plans parallel to the Order’s national strategic plan, and**
- **Gather key members of the Order to train and plan for the 2008 *ArrowCorps*⁵ project.**

From July 28 to August 1, nearly 1,300 Arrowmen gathered at Indiana University for the National Conservation and Leadership Summit (NCLS). The program was divided into the:

- **Conservation Track, and**
- **Leadership Track.**

The conservation track was designed to train the core national staff members for the 2008 *ArrowCorps*⁵ program. Nearly 300 Arrowmen took part in this training. In the summer of 2008, these highly trained staff members will deliver conservation service while inspir-



ing and nurturing the ideals of leadership in service within their work crews. At the NCLS, the close partnership between the Order and the U.S. Forest Service came to fruition. Trainers from the U.S. Forest Service and current and former members of Order of the Arrow high adventure staff trained the conservation participants in advanced outdoor skills. Importantly, sec-

tion chiefs from across the country provided the primary leadership for the conservation track program.

The leadership track brought together lodge leaders to discuss and plan for the Order’s future and to interact with lodges from around the nation. Section chiefs designed and delivered the program, which primarily consisted of interactive training sessions. The outcome for the leadership of each person attending the NCLS was the development of a local five-year strategic plan designed to support the local council, consistent with the national OA strategic plan. Each plan included annual goals and action items structured around the core pillars of the national OA strategic plan: Serve and Support Scouting, Develop Leaders of Character, Promote Outdoor Adventure, and Be an Active, Honored Brotherhood. In reviewing these plans, the national committee sought national trends to guide future strategic planning. Arrowmen who attended NCLS showed overwhelming sup-



Section Officer Seminars conducted by the four regions.

The National Leadership Seminar remains the premier leadership training program in the Order of the Arrow. In 2007, the four regions delivered fifteen courses to 536 youth and 252 adult Arrowmen. The program and trainers continue to receive excellent reviews; the positive impact on participants is tremendous.

port and enthusiasm for the event and the new strategic plan, *Living the Legacy*.

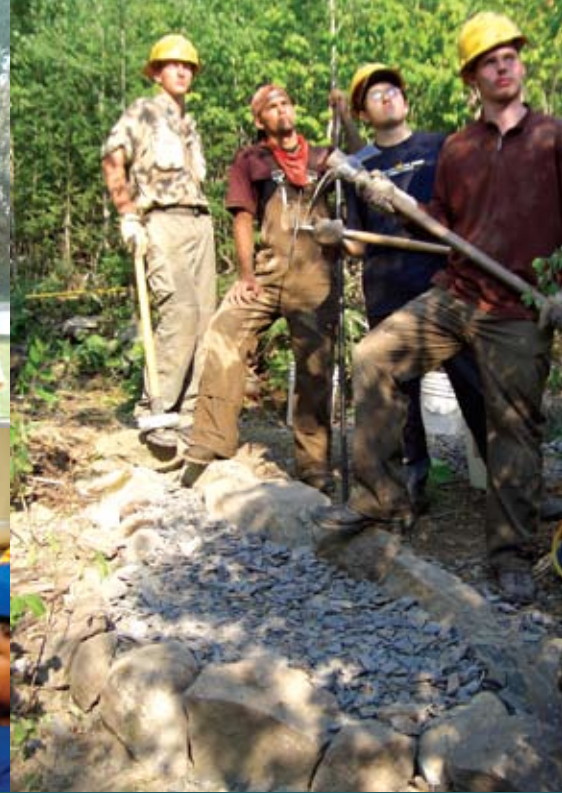
To continue to succeed as an organization, the Order's leaders must constantly cultivate the next generation of leaders to be proactive, innovative, and energetic for whatever the future brings.

The next generation of leaders must also possess character. Creating leaders of character is a priority at all levels of the Order. Lodges start with the Lodge Leadership Development Program to train youth officers and adult advisers in everything

from basic communication skills to the management of complex lodge and chapter programs, to methods for instilling the concepts of servant leadership in other members.

The 47 section conclaves held in 2007 are the next step in this leadership development trail. These events are a mix of training, lodge development, and fellowship. For the fifth consecutive year, the national Order of the Arrow committee established a training theme for implementation at each section conclave, called the Conclave Training Initiative. Section officers received advanced training at the

The National Lodge Adviser Training Seminar (NLATS) underwent major changes this year. The revised course, entitled E3—Envision, Enable, Empower—was introduced in the spring of 2007. The region leadership delivered eight NLATS courses, training 181 advisers. This revised program was well received. Advisers learned critical skills such as mentoring and motivating youth, building and maintaining trust and relationships, working together with their council, and many others.



SERVE AND SUPPORT SCOUTING

Service is a defining characteristic of the Order of the Arrow. This year, 302 lodges contributed 1,335,779 hours of service to Scouting and the community, valued at more than \$8 million. Through this service and support, each lodge strives to be an integral part of the council program.

The national Order of the Arrow committee has produced several guides and tools to assist lodges in supporting their councils. One of these tools is the new Cub Scout Support Tool Kit. This guide instructs lodges on how to create programs centered on Cub Scout

retention, making the OA a more valuable partner to the council. A second guide was produced by the Conclave Best Practices task force, which began its work in early 2007. The guide identified and highlighted interesting and innovative activities held at the section conclaves.

➔ NATIONAL SERVICE AWARDS

To recognize lodges that excel in giving service to the council and the community, the National Service Award is presented annually to two lodges in each region. These lodges must meet the Quality Lodge standards and contribute significantly in quality and quantity of service to their councils, camps and the community.

The lodges recognized in 2007 were:

●●● WESTERN REGION

- ★ **Talako Lodge**
Marin Council #35
San Rafael, CA
- ★ **Orca Lodge**
Redwood Empire Council #41
Santa Rosa, CA



●●● CENTRAL REGION

- ★ **Cho-Gun-Mun-A-Nock Lodge**
Hawkeye Area Council #172
Cedar Rapids, IA
- ★ **Michigamea Lodge**
Calumet Council #152
Munster, IN



●●● NORTHEAST REGION

- ★ **Pamola Lodge**
Katahdin Area Council #216
Bangor, ME
- ★ **Ah'Tic Lodge**
Bucktail Council #509
DuBois, PA



●●● SOUTHERN REGION

- ★ **O-Shot-Caw Lodge**
South Florida Council #84
Miami Lakes, FL
- ★ **Echokotee Lodge**
North Florida Council #87
Jacksonville, FL



→ SERVICE GRANTS

For many years, the national Order of the Arrow committee has provided matching service grants for a limited number of lodge-sponsored council service projects. A total of \$40,000 in grants was made available in 2007. The evaluators considered the innovative scope and design of each project submitted, the number of Scouts impacted by the project, and how the project would enhance Cub Scouting or Boy Scouting in the council.

The 2007 Service Grants were given to:

●●● WESTERN REGION

★ Tahosa Lodge

Denver Area Council #61

Received \$5,000 to renovate an existing council campsite to make it accessible to people with disabilities.



★ Walamootkin Lodge

Blue Mountain Council #604

Received \$5,000 to restore camp property so that it can be used for camping and high adventure.



●●● CENTRAL REGION

★ Golden Sun Lodge

Cornhusker Council #324

Received \$5,000 to renovate an existing council campsite to make it accessible to people with disabilities.



●●● NORTHEAST REGION

★ Grand Monadnock Lodge

Nashua Valley Council #230

Received \$1,810 to build a bouldering wall for its Cub Scout camp.



★ Owaneco Lodge

Connecticut Yankee Council #72

Received \$4,000 to refurbish a council camp training cabin.





SOUTHERN REGION

- ★ **Chilantakoba Lodge**
Southeast Louisiana
Council #214
Received \$3,245 to build an EcoCon shelter at its camp.
- ★ **Kawida Lodge**
Blue Grass Council #204
Received \$4,000 to construct a 4-acre flat field at its camp.
- ★ **Mowogo Lodge**
Northeast Georgia
Council #101
Received \$4,345 to build a nature lodge with classrooms.
- ★ **O-Shot-Caw Lodge**
South Florida Council #84
Received \$3,600 to build a new amphitheater.
- ★ **Wahunsenakah Lodge**
Colonial Virginia
Council #595
Received \$4,000 to construct a discovery trail at its camp.





Beyond physical support, sound financial practices allow the Order to provide large sums in support of the Scouting program. Lodges contributed \$449,493 to council Friends of Scouting campaigns in 2007. Additionally, more than \$1,166,699 in materials and in-kind contributions were donated toward projects at council camps and service centers. Since 2000, Order of the Arrow lodges have collectively contributed more than \$8,600,000 in cash and materials in support of their councils.

The OA also raised \$10,000 for the Maury Clancy American Indian Campership program. These camperships provided assistance for 582 American Indian Scouts in twenty councils to participate in the summer camp experience. Since 2000, the Order of the Arrow has given more than \$100,000 in Maury Clancy Camperships to councils in support of American Indian Scouts attending summer camp.

Since 1995, the Order of the Arrow's national endowment fund has grown by more than \$2,600,000 and ended 2007 at \$4,100,000. Interest from this endowment fund, together with income from memorabilia sales, enabled the national Order of the Arrow committee to provide more than \$150,000 in contributions to lodge, council, and national programs in 2007.

In an effort to further grow the OA endowment, the Goodman Society was created to honor and perpetuate the memory of the founder of the Order of the Arrow and Scouting's first Director of Program, E. Urner Goodman. Membership has grown to 37 members and is available to all Arrowmen who include the Order of the Arrow endowment fund in their giving, in addition to their council. The new strategic plan aims to increase the membership in the Goodman Society to more than 100 members in the next five years.



PROMOTE OUTDOOR ADVENTURE

Since its inception, the Order of the Arrow has been committed to promoting summer camp. Today, this commitment extends to other outdoor adventures such as *ArrowCorps*⁵ and the BSA's national high adventure bases. The OA continually strives to encourage and motivate Scouts to take part in

troop, council, and national outdoor adventure programs.

The E. Urner Goodman Camping Award was established to encourage and challenge Order of the Arrow members and lodges to improve their effectiveness in promoting and increasing Scout camping. Awards

are presented annually to two outstanding lodges in each region.



*The E. Urner
Goodman Camping
Award*

*The lodges recognized
for their 2007
accomplishments were:*

WESTERN REGION

- ★ **Talako Lodge**
Marin Council #35
San Rafael, CA



- ★ **Cahuilla Lodge**
California Inland Empire
Council #45
Redlands, CA



CENTRAL REGION

- ★ **Mi-Gi-Si O-Paw-Gan Lodge**
Detroit Area Council #262
Detroit, MI



- ★ **Golden Sun Lodge**
Cornhusker Council #324
Lincoln, NE



NORTHEAST REGION

- ★ **Tisquantum Lodge**
Old Colony Council #249
Canton, MA



- ★ **Kittatinny Lodge**
Hawk Mountain Council #528
Reading, PA



SOUTHERN REGION

- ★ **Ittawamba Lodge**
West Tennessee Area
Council #559
Jackson, TN



- ★ **Colonneh Lodge**
Sam Houston Area
Council #576
Houston, TX



During the summer of 2007, the Order of the Arrow operated programs at each national high adventure base: Philmont Scout Ranch, Charles L. Sommers Canoe Base at Northern Tier, and Florida Sea Base. Each program was sold out for the second consecutive year and preliminary numbers point to continued success in 2008.

The OA Trail Crew program at Philmont Scout Ranch played host

to 191 Arrowmen who provided meaningful service to Scouting's paradise and received the trek of a lifetime in return. Crews completed 10,660 feet of trail on the Copper Park Trail near Mount Baldy and began work on the Chandler Canyon Trail along the Dean Skyline. Just like the trails built, the participants' memories were made to last.

The OA Wilderness Voyage at the Charles L. Sommers Canoe Base in Ely, Minnesota had a record

number of participants. In total, 116 Arrowmen from across the nation were able to experience the elegant beauty and pristine environment that only the Boundary Waters Canoe Area Wilderness has to offer. For the first time, the Voyage program was allowed to work on a portage that shares a border with Canada, completing work at Big Knife Portage. More than 5,000 hours of service were provided to maintain portage trails, which account for more than 90% of the



portage trail maintenance in the Kawishiwi District of the U.S. Forest Service.

The OA Ocean Adventure at Florida Sea Base operated successfully for a third consecutive summer. As in its first two years, the popularity of this program was overwhelming and it was the first high adventure program to sell out. The first week of the program provides all 71 participants the opportunity to become PADI SCUBA certified. The second week helps to put that certification to good use by having participants complete clean-up dives, help with coral bleaching efforts, and perform marine life counts. Arrowmen removed more than 6,000 pounds of trash from the ocean. Additionally, all participants became Level 2 certified under the Reef Environmental Education Foundation through an educational course and the dives they performed during their Ocean Adventure experience.



All three two-week programs provide Arrowmen the chance to take a step away from their everyday lives and experience the true outdoors. From the newest Arrowman to the seasoned veteran, the OA high adventure programs provide youth with opportunities for leadership and life-changing experiences.

The emphasis on outdoor adventure intensifies in 2008 with *ArrowCorps*⁵—A Higher Adventure.

Long before 2007, the OA began planning this event which will send 5,000 youth and adult Arrowmen into the backcountry to provide much needed service that would otherwise not be done.



BE AN ACTIVE, HONORED BROTHERHOOD

The OA's greatest strength is its members, and the bond of brotherhood forged between them. Brotherhood is what drives the organization to fulfill its goals.

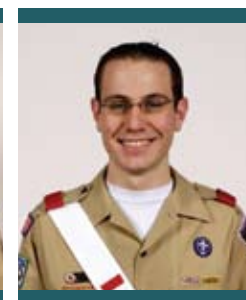
At the end of 2007, the OA had lodges in 302 councils, organized into 47 sections:

- 171,894 Boy Scouts, Varsity Team members, and adult Scouters were Arrowmen.
- Membership consisted of 99,295 youth members and 72,599 adults.
- 174 councils (57.6%) qualified for National Quality Lodge Recognition.
- 222 councils (75.3%) met the OA's requirement for eligible Ordeal members to become Brotherhood members.
- 40,806 new members were inducted into Ordeal membership; 17,660, into Brotherhood; and 2,388, were recognized with the Vigil Honor.

Lodges face a challenge when it comes to tracking their membership. To tackle this issue, the Order developed OA LodgeMaster Membership Management System. The OA LodgeMaster system is a Web-based program that allows lodges to maintain membership information, along with any other data needed to complete the annual charter renewal and quality lodge petitions. During 2007, 165 councils utilized the OA LodgeMaster Membership Management System.

As an honored Brotherhood, we recognize those among us who have reached milestones in their Scouting and personal lives. The Josh R. Sain Memorial Scholarship was established in 1998 to honor the spirit and memory of Josh Sain, a former national vice chief of the Order of the Arrow. Former section chiefs and national officers who have excelled academically are eligible upon successful completion of their terms of service.

The 2007 Josh R. Sain Memorial Scholarship recipients were:



Sean M. Murray
2006 National Chief
Otahnagon Lodge, Baden-Powell
Council #368
Syracuse University
Accounting

Dustin J. Counts
2006 Southern Region Chief
Catawba Lodge, Mecklenburg
County Council #415
Central Piedmont
Community College
Business

Kieran J. Thompson
2006 Western Region Chief
Wipala Wiki Lodge, Grand Canyon
Council #10
Los Angeles Film School
Directing

Adams D. Heaps
2006 NE-4A Section Chief
Wunita Gokhos Lodge,
Pennsylvania Dutch Council #524
Franklin & Marshall College
Biology

The Silver Buffalo



Donna and "Tico" Perez

The OA is always extremely proud when Arrowmen are honored for their service to Scouting. In 2007, national OA committeeman and Southern Region president Hector A. "Tico" Perez was awarded the Silver Buffalo for his distinguished service to the Scouting program. The Silver Buffalo is presented each year for noteworthy and extraordinary service to youth on a national basis.



THE NATIONAL ORDER OF THE ARROW COMMITTEE



To have an active Brotherhood the OA relies on a group of committed individuals who steer its program, policy, and priorities. This group makes up the national Order of the Arrow committee.

Bradley E. Haddock

Evan P. Chaffee (Y)

Larry M. Newton (Y)

Clyde M. Mayer (P)

Carey L. Miller (P)

T. Alex Gomez (Y)

Kenneth J. Hager (Y)

Don G. Hough (Y)

Chad E. Wolver (Y)

National Chairman

National Chief

National Vice Chief

Director

Associate Director

Southern Region Chief

Northeast Region Chief

Central Region Chief

Western Region Chief

National Committee

| | | |
|---------------------------|-----------------------------|---------------------------------|
| Glenn T. Ault | <i>Vice Chairman</i> | Financial Resources |
| L. Ronald Bell | <i>Vice Chairman</i> | Recognition and Awards |
| Jack S. Butler, II | <i>Vice Chairman</i> | Communications and Marketing |
| Raymond T. Capp | <i>Vice Chairman</i> | Technology and Special Projects |
| Mark J. Chilutti | <i>Vice Chairman</i> | Leadership Development |
| John W. Hess | <i>Vice Chairman</i> | Lodge Operations |
| Mike G. Hoffman | <i>Vice Chairman</i> | National Events |
| Carl M. Marchetti | <i>Vice Chairman</i> | Founders Council |
| Thomas E. Reddin | <i>Vice Chairman</i> | Region and Section Operations |
| Daniel T. Segersin | <i>Vice Chairman</i> | Outdoor Program |

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Scott W. Beckett
Michael D. Bliss
Steven D. Bradley
Toby D. Capps
Randall K. Cline
Wayne L. Dukes
Thomas E. Fielder
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Christopher A. Grove
Daniel W. Hayes (P)
J. Terry Honan

Jason P. Hood
Jeffery Q. Jonasen
William D. Loeble
J. Dan McCarthy
Dan McDonough, Jr.
Carey J. Mignerey
Ryan R. Miske
Alberto A. Munoz, II
Sean M. Murray (Y)
Edward A. Pease
Hector A. “Tico” Perez
Kenneth A. Peterson, Sr.

Bruce A. Sanders
Max Sasseen, Jr.
W. Chris Schildknecht (Y)
Eugene J. Schnell
Robert J. Sirhal
N. Anthony Steinhardt, III
W. Keith Swedenburg (P)
Clint E. Takeshita
Kaylene D. Trick
P. Eugene Wadford (P)
Matthew M. Walker
Billy W. Walley

(P) - Professional (Y) - Youth

Founders Council

| | | |
|-------------------------|-----------------------------|----------------------------|
| Elton L. Brogdon | Dabney Kennedy | James H. Simpson |
| Kenneth P. Davis | Delbert W. Loder | Charles S. Sullivan |
| Esten F. Grubb | James W. Palmer, Jr. | |

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